

# EXHIBIT 420

REDACTED PUBLIC  
VERSION

**From:** EC  
**Sent:** Sunday, February 8, 2004 6:46 PM  
**To:** Rob Cook <rob@pixar.com>  
**Subject:** [REDACTED]

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The key is to stay away from the engineers.

On Feb 8, 2004, at 3:41 PM, Rob Cook wrote:

> Hooray!  
>  
> I know this doesn't sound like a big deal, but sometimes it can be  
> surprisingly hard to find great support people, and we weren't  
> cherishing the thought of having to keep looking.

> Rob

>

>

> Begin forwarded message:

>

>> From: Steve Jobs <sjobs@apple.com>  
>> Date: February 8, 2004 3:32:21 PM PST  
>> To: Rob Cook <rob@pixar.com>  
>> Subject: Re: [REDACTED]

>>

>> Yea, its fine.

>>

>> Steve

>>

>>

>>

>> On Feb 8, 2004, at 3:30 PM, Rob Cook wrote:

>>

>> Steve,

>>

>> An Apple employee has applied for the job of project coordinator,  
>> which is basically an administrative assistant to our project  
>> managers. Since she's a support person instead of an engineer, I'm  
>> hoping this won't be a problem.

>>

[REDACTED]

>>

>> Would it be OK for us to make her an offer?

>>

>> Rob

>>

>

EXHIBIT 420  
Deponent Catmull  
Date 1-24-13  
Gina V. Carbone, CSR

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